

**Ravens' Roost Cohousing**  
**TEAMS AGREEMENT**

Approved by consensus October 3, 2016

**One RRC LLC team will continue until the last unit sells:** Development Team

**RRC HOA Teams:**

- Each Team is responsible for accomplishing specific tasks (by doing the work themselves or by assigning work).
- Teams are responsible for identifying unmet work needs and passing them on to the Coordinating Team (CT). See below about Team Representatives to CT.
- Initially teams will be in broader categories. As teams gain real life experience they may merge or split or otherwise change job duties. Major proposed changes must be discussed w/ CT.
- Teams may organize themselves into smaller sub groups within the same team w/o informing CT.
- People may be on a Team or Teams, or may fulfill work requirements by doing tasks for teams.
- An individual with a community issue or problem should bring it to the appropriate team first.
- **Any** community member may attend and participate in **any** team meeting.
- Unless one has a leadership commitment, one can change what team(s) they're on freely, at any time.

As teams gain real life experience and refine initial task lists they are expected to keep the Coordinating Team informed.

Descriptions of each Team's role is in a separate document.

**THE ROLE OF THE COORDINATING TEAM (CT) IS:**

- Carries the overall vision of the community, and does long range planning.
- Helps individuals and teams figure out how and in what setting they should resolve issues (e.g. at Team, CT, or whole-group level). The CT identifies and prioritizes topics/issues to be brought to whole group meetings, and passes those topics/issues on to the Healthy Communities & Communication Team for inclusion in whole-group meeting agendas.
- Oversees the work of the community to ensure that Teams complement each other without gaps or duplication, and the work is getting done smoothly. CT may decide later to create a separate Work & Participation Team.
- Identifies problems early, and works proactively to solve them.
- Members of the CT are expected to commit to 6 months (or longer) in this role, to provide continuity.

**The Coordinating Team (CT) is composed initially of a representative of the RRC LLC Development Team (until construction is complete) and a representative from each of the following RRC HOA teams:**

- 1) Financial/Legal/HOA
- 2) Buildings/Grounds/Workshop
- 3) Development Liaison
- 4) Garden/Orchard/Plants/Animals
- 5) Meals/Kitchen
- 6) Healthy Community & Communication
- 7) Common House
- 8) Marketing/Membership/Outreach

Each of these Teams is expected to choose one member to be their Representative on the Coordinating Team, and an Alternate representative, for when the first representative is unavailable.

It is expected that, over time, the composition of the CT will change. CT members will make a 6-month commitment to being on CT.